

Are you searching for an opportunity to work with an environmentally responsible international company focused on quality, team work, creativity, and problem solving? Are you innovative and searching for a way to bring your ideas to the market?

Then WAC. Lighting may be the place for you! Please take a moment to look at our website: www.waclighting.com and see if we are a match for your future career!



Our Product Development Team has two openings. We are looking for a new Mechanical Engineer and an Electrical Engineer to generate new creative and quality product designs. A successful candidate will:

- Drive new product development projects through remote management of China factory engineers.
- Use their creativity to design new quality products utilizing cutting edge technologies, while managing the development process to meet market needs.
- Develop new product proposals including design sketches, design engineering, line drawings, and new technology recommendations.
- Present product designs and specifications including lamping, style, finishes, and technology for presentation to sales and senior management.
- Manage preliminary design review between the product department (in NY) and manufacturing facility (China). Handle product sample reviews, prototype tooling release, preliminary process / manufacturing review, and pilot run definition.
- Measure ongoing success of each assigned product line developed.
- Work with the Marketing team to drive new products in target market.
- Handle photo metrics download & Application PDFs.
- Coordinate product, photometric and heat testing on assigned products. Manage UL Testing and design modification. Coordinate order of UL samples, and verifies and approves tooling

- Validate installation instructions by mock installation of products.
- Work with the Product Development team to set preliminary schedules for production including pilot run, product and finish review, label production, and initial order quantities (IOQ)
- Work with the Marketing team to create market strategy and market positioning statement. Help coordinate photo shoots, sales kits and trade show samples inline with your products target market.

Requirements:

- Bachelor's Degree in Mechanical or Electrical Engineering, or related field of study.
- Superior organization and project management skills are a must.
- Minimum of 3-5 years product development experience.
- Strong interpersonal, analytical, verbal and written communication skills.
- Ability to develop and facilitate solid presentations to Executive level decision makers.
- Attention to detail in composing materials, establishing priorities and meeting deadlines.
- Ability to work in a fast-paced environment with demonstrated ability to juggle multiple competing tasks/demands.
- Strong knowledge of a variety of computer software applications in Microsoft Excel, Word, PowerPoint, Cad via Solid Works or Professional Engineer.

Benefits:

We recognize people as our most valuable asset. Our competitive salary and benefits package includes: paid time off; medical & dental premiums (including family coverage), vision, life, 401(k); tuition assistance; and continuous training and development.

About WAC Lighting:

We are making a difference in the world we live in. As a lighting company, we can do this best by contributing to social progress with responsible manufacturing practices and energy saving technology.

Our responsibility extends beyond protecting the planet for future generations, by helping to fulfill the needs of society today. We create a brighter tomorrow by providing opportunities for people and their families. Over the past quarter century, we have practiced this in everything we do, from human rights and employee empowerment, to stringent sourcing and product testing for safety and quality assurance, to environmental awareness in our product design and

business operation. As we go forward in a new chapter of WAC we face the challenges of a true global economy with all of the responsibilities that come along with being a manufacturer in the 21st century. Working with you, we will continue to grow as a responsible lighting company contributing positively to our community and the environment.

For immediate consideration, please e-mail your resume to: hr@wacighting.com. Please note salary history on your cover page. Given the high volume of responses, only qualified candidates will be contacted. WAC is an Equal Opportunity Employer. M/F/D/V encouraged to apply.